

Storyy Group Prevent – Radicalisation and Extremism Policy

Storyy Group refers to the following sectors: Storyy Homes, Storyy AP and Storyy Training.

Policy Statement:

Storyy Group recognises its legal and moral duty to safeguard children, young people and vulnerable adults from the risks of **radicalisation, extremism and terrorism**.

We are fully committed to the Prevent Duty as part of our wider safeguarding responsibilities under:

- *Keeping Children Safe in Education (KCSIE) 2025*
- *Working Together to Safeguard Children 2023*
- *Counter-Terrorism and Security Act 2015*

We operate a **zero-tolerance approach to extremism**, whether violent or non-violent, and seek to build resilience by promoting critical thinking, inclusion, digital literacy, and the teaching of **Fundamental British Values** across all settings.

Learners are supported to explore controversial issues safely, express views, and build resilience against extremist narratives without fear of stereotyping or marginalisation.

Scope of This Policy:

This policy applies to:

- Staff, contractors, and volunteers working in all provisions
- Apprentices and trainees
- Children and young people in care or education
- Employers and partners involved in apprenticeship delivery
- Visitors and guest speakers

This policy should be read in conjunction with:

- Safeguarding and Child Protection Policy
- British Values and SMSC Policy
- IT and Online Safety Policy
- Whistleblowing Policy

The Prevent Duty – Overview:

The Prevent Duty requires all education and training providers to:

- Identify individuals vulnerable to radicalisation
- Build resilience against extremist ideologies
- Take action where concerns are raised
- Promote Fundamental British Values
- Work in partnership with Channel and local safeguarding agencies

Extremism is defined as:

"Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs."

Our Commitments:

Storyy Group will:

Promote British Values

- Through curriculum, training, and culture, we promote democracy, the rule of law, individual liberty, mutual respect and tolerance of different faiths and beliefs.

Raise Awareness

- All staff receive Prevent training at induction and regular (at least annual) updates, with additional refreshers when risks or guidance change.

Risk Assess Our Settings

- We complete annual Prevent risk assessments in partnership with the local authority Prevent team, considering local contextual risks (e.g. far-right activity, Islamist threats, online radicalisation).

Safeguard Learners and Apprentices

- Prevent is fully embedded within safeguarding and early help procedures, ensuring proportionate responses and access to timely support.

Control External Visitors

- We conduct due diligence and vetting on guest speakers, employers, and visitors to ensure their content aligns with our values and statutory duties.

Support Those at Risk

- We respond with sensitivity, avoiding stigmatisation. Support may include pastoral care, early help, mentoring, or referral to Channel where appropriate.

Recognising Vulnerability to Radicalisation:

There is no single profile of a person at risk, but the following may be indicators:

Behavioural / Emotional

- Outbursts expressing extreme political or religious views
- Increased isolation from family, peers, or community
- Fixation on an ideology or cause
- Expressions of a “them vs us” worldview
- Hate speech or discriminatory language

Practical / Social

- Sharing or accessing extremist content (online/offline)
- Unexplained absences or travel to high-risk areas
- Association with known extremists
- Disengagement from education or services

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- Significant changes in appearance, identity, or behaviour

Vulnerability / Risk Factors

- Identity or personal crisis
- Experiences of trauma, abuse or neglect
- Discrimination, exclusion or marginalisation
- Peer pressure, grooming or online contact
- Mental health challenges
- Lack of safe spaces to explore beliefs

Reporting a Concern:

If a child, apprentice, or adult is believed to be at risk of radicalisation, staff must:

1. Report immediately to the Designated Safeguarding Lead
2. DSL will:
 - Assess the level of concern
 - Liaise with external Prevent/Channel partners if appropriate
 - Follow the safeguarding referral process (including early help where appropriate)
 - Record actions and outcomes securely
3. If a concern relates to immediate risk or a threat, contact:
 - Police (Emergency): 999
 - Police (Non-Emergency): 101
 - Anti-Terrorism Hotline: 0800 789 321
 - Report online terrorist content: www.gov.uk/report-terrorism

All concerns and decisions are recorded on our safeguarding system (e.g. CPOMS) and reviewed by the DSL.

Channel Programme:

Channel is a voluntary, confidential safeguarding programme for individuals at risk of radicalisation. It:

- Is multi-agency, involving safeguarding professionals
- Can provide mentoring, counselling, mental health support or other interventions
- Is accessed via referral from the DSL to the local Prevent Lead or MASH/Channel Panel

Online Safety and Extremist Content:

Channel is a voluntary, confidential safeguarding programme for individuals at risk of radicalisation. It:

- Is multi-agency, involving safeguarding professionals
- Can provide mentoring, counselling, mental health support or other interventions
- Is accessed via referral from the DSL to the local Prevent Lead or MASH/Channel Panel

Training and Awareness:

All staff will receive:

- All staff receive Prevent training at induction and at least annually thereafter

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- Ongoing updates are provided via briefings, CPD and case studies
- DSLs, deputies, and safeguarding governors receive enhanced training
- Apprenticeship employers, mentors, and alternative provision staff are trained to understand their Prevent responsibilities

Roles and Responsibilities:

<u>Role</u>	<u>Responsibility</u>
DSL (Designated Safeguarding Lead)	Lead on Prevent strategy, case management, referrals
Senior Leadership	Oversight of risk assessments and training compliance
All Staff	Understand Prevent, identify concerns, report promptly
Employers (Apprenticeships)	Comply with Prevent Duty expectations and report concerns
Visitors	Must be appropriately vetted and aligned with British Values

Policy Review:

This policy will be reviewed at least annually or:

- After updates to Prevent or KCSIE guidance
- Following a serious incident or near-miss
- At the request of external regulators

External Resources and Guidance:

- Prevent Duty Guidance (2023)
- KCSIE 2025
- Report Extremism Online
- Educate Against Hate

Policy Reviewed by Natalie Lee – 01/08/2025

Review Date - August 2026