

Waking Night Care Worker

Storyy Group



Location: Ofsted-Registered Children's Home, Earley, Reading RG6

Hours: Full-time (40 hours per week on rota shifts)

Salary: £25,000 per annum (plus £50 per sleep-in duty)

Reports to: Registered Home Manager

WHY JOIN US?

At Storyy Group, we create a safe haven where children and young people aged eight to sixteen can find comfort and support through the night. Our homes are more than just a place to stay; they are where healing begins, and futures are rebuilt. Join us, and bring peace of mind to those who need it most during the vulnerable night hours.

WHAT WE OFFER:

- **A Solid Foundation:** Extensive induction and training programmes fully funded to prepare you for success.
- **Benefits for Your Well-being:** Pension scheme, enhanced DBS checks paid by us, and 28 days of annual leave to ensure you're well-rested and valued.
- **Supportive Environment:** A supportive team and additional overtime opportunities to help you grow professionally and personally.

ROLE PURPOSE:

As a Waking Night Care Worker, you'll provide essential overnight care, ensuring the safety and well-being of our residents. This pivotal role involves monitoring and supporting our young people through the night, addressing their needs and helping them feel secure.

KEY RESPONSIBILITIES:

- Monitor and support the young people throughout the night, ensuring their safety and well-being.
- Use therapeutic parenting techniques (PACE) to provide reassurance and manage any overnight concerns.
- Maintain a calm and safe environment, responding to any incidents with sensitivity and professionalism.
- Support the young people's evening and morning routines, helping them prepare for the next day.
- Engage with young people, fostering a nurturing atmosphere that promotes sleep and comfort.

A DAY IN THE LIFE OF A WAKING NIGHT CARE WORKER

Working for Storyy Group, you'll teach life skills to children and young people for independence, managing challenges like destructive behaviour, substance misuse, education barriers, and self-harm, with team support. You'll work with Ofsted and local authorities, ensuring up-to-date documentation. Activities fostering relationships and incorporating equality, diversity, and individual interests are crucial.

WHO WE'RE LOOKING FOR:

- **Experience and Knowledge:** Experience in a care setting, especially overnight, is preferred. Understanding of child development and safeguarding policies is crucial.
- **Skills:** Excellent observational skills, ability to act swiftly in emergencies, and strong interpersonal abilities to provide comfort and security.
- **Qualifications:** Attainment of or working towards a Level 4 Diploma in Residential Childcare (or equivalent) is desired.
- **Personal Attributes:** Compassionate, dedicated, and vigilant during night hours, with a commitment to the well-being of children and young people.

MEET MATTY, A YOUNG PERSON IN OUR CARE:

Matty is a 16-year-old young man, who has been in the care of the Local Authority since the age of 7. Matty was originally taken into care due to neglect and having experienced sexual abuse within the family unit. Matty has had several foster placements which have broken down due to aggressive behavior, self-harming and unmanageable personal hygiene concerns.

Matty had started to use cannabis with his friendship group and there were significant concerns that he was being criminally exploited by a county lines drug gang. Due to these concerns, Matty was referred to Storyy Group. He was placed with us as we are out of his local area, to reduce the immediate risk associated with the gangs.

Matty has a history of not participating in support from external agencies and is currently refusing to attend his secondary school.

This is what we do here at Storyy Group. How will you help Matty to feel safe, settled and help him to move towards independence?

JOIN OUR NIGHT TEAM:

If you are a night owl with a big heart and a sharp mind, ready to make a difference in a quiet yet crucial role, we would love to welcome you to our team. Your work during the night will lay the foundation for our young residents' brighter days.

CONTACT US:

Please send your CV to mark.jolly@storyy.group or call **01344 987877**.

