

Senior Residential Care Worker

Storyy Group



Location: Ofsted-Registered Children's Home, Earley, Reading RG6

Hours: Full-time (40 hours per week, including rota and administrative shifts)

Salary: £31,000 per annum, plus an additional £50 per sleep-in duty

Reports to: Registered Home Manager

WHY JOIN US?

At Storyy Group, we're dedicated to providing transformative care and creating a supportive environment for children and young people aged eight to eighteen who have faced traumatic life experiences. Our work is about more than just meeting basic needs; it's about nurturing potential and fostering a sense of belonging and security.

WHAT WE OFFER:

- **A Competitive Package:** Including the Real Living Wage, pension scheme, free meals on duty, and fully funded training and qualifications.
- **Professional Growth:** Comprehensive induction and ongoing development opportunities to enhance your skills and career.
- **Well-being Support:** Enhanced DBS check covered by us and 28 days of annual leave inclusive of bank holidays.

ROLE PURPOSE:

As a Senior Residential Care Worker, you'll employ therapeutic parenting approaches and create a caring, stable environment to help our young residents heal and grow. Your role will be pivotal in shaping their futures, providing both support and inspiration.

KEY RESPONSIBILITIES:

- Safeguard and promote the well-being and safety of all children and young people.
- Implement therapeutic parenting techniques (PACE: Playfulness, Acceptance, Curiosity, Empathy) in daily interactions.
- Develop supportive and trusting relationships with the young people, helping them form positive external relationships.
- Facilitate and support the young people's education, health, hobbies, and therapy.
- Maintain high standards of care and adhere to all regulatory requirements including the Children's Homes Regulations 2015.

A DAY IN THE LIFE OF A SENIOR RESIDENTIAL CARE WORKER

Working for Storyy Group, you'll support care-experienced young people with cooking, maintaining their rooms, and attending health appointments. You'll assist with accessing benefits, upskilling, CV writing, and travel for interviews. In their homes, you'll teach life skills for independence, managing challenges like destructive behavior, substance misuse, education barriers, and self-harm, with team support. You'll work with Ofsted and local authorities, ensuring up-to-date documentation. Activities fostering relationships and incorporating equality, diversity, and individual interests are crucial. Enjoy your time while making a positive impact on young lives.

WHO WE'RE LOOKING FOR:

- **Experience and Knowledge:** Proven background in residential childcare, with a robust understanding of the complexities faced by looked-after children. Knowledge of therapeutic interventions and regulatory standards is essential.
- **Skills:** Strong interpersonal and communication skills, ability to manage challenging behaviour, and commitment to professional development.
- **Qualifications:** Minimum GCSEs in English and Maths at Grade C or above, Level 3/4 Diploma in Leadership and Management for Residential Childcare (or equivalent).
- **Personal Attributes:** You are empathetic, resilient, and passionate about making a difference. Your creativity and flexibility help you adapt to the needs of each child.

MEET MATTY, A YOUNG PERSON IN OUR CARE:

Matty is a 16-year-old young man, who has been in the care of the Local Authority since the age of 7. Matty was originally taken into care due to neglect and having experienced sexual abuse within the family unit. Matty has had several foster placements which have broken down due to aggressive behavior, self-harming and unmanageable personal hygiene concerns.

Matty had started to use cannabis with his friendship group and there were significant concerns that he was being criminally exploited by a county lines drug gang. Due to these concerns, Matty was referred to Storyy Group. He was placed with us as we are out of his local area, to reduce the immediate risk associated with the gangs.

Matty has a history of not participating in support from external agencies and is currently refusing to attend his secondary school.

This is what we do here at Storyy Group. How will you help Matty to feel safe, settled and help him to move towards independence?

JOIN US:

If you're looking to make a significant impact in the lives of young people and want to be part of a supportive, dynamic team, we would love to hear from you. Together, we can help every child in our care to write their own story of success.

CONTACT US:

Please send your CV to mark.jolly@storyy.group or call **01344 987877**.



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