

Residential Care Worker

Storyy Group



Location: Ofsted-Registered Children's Home, Earley, Reading RG6

Hours: Full-time (40 hours per week, including rota and administrative shifts)

Salary: £26,000 per annum

Reports to: Registered Home Manager

WHY JOIN US?

At Storyy Group, we're dedicated to transforming the lives of young people through dedicated care and a commitment to their growth and well-being. Our homes provide a safe, nurturing environment for children and young people aged eight to sixteen who have faced significant challenges.

WHAT WE OFFER:

- **A Competitive Package:** Including the Real Living Wage, pension scheme, free meals on duty, and fully funded training and qualifications.
- **Professional Growth:** Comprehensive induction and ongoing development opportunities to enhance your skills and career.
- **Well-being Support:** Enhanced DBS check covered by us and 28 days of annual leave inclusive of bank holidays.

ROLE PURPOSE:

You will use therapeutic parenting techniques to provide high standards of care, helping our young residents heal and reach their full potential. This role is about making a meaningful difference, offering both guidance and support where it's most needed.

KEY RESPONSIBILITIES:

- Safeguard the well-being of children and young people and ensure their safety is always a priority.
- Employ therapeutic techniques such as PACE (Playfulness, Acceptance, Curiosity, Empathy) to create a supportive environment.
- Develop and maintain positive relationships with residents, helping them form healthy connections both inside and outside the home.
- Support the personal development of young people, including their hobbies, educational goals, and health.
- Maintain compliance with health and safety regulations and contribute to the home's upkeep and orderliness.

A DAY IN THE LIFE OF A RESIDENTIAL CARE WORKER

Working for Storyy Group, you'll support care-experienced young people with cooking, maintaining their rooms, and attending health appointments. You'll assist with accessing benefits, upskilling, CV writing, and travel for interviews. In their homes, you'll teach life skills for independence, managing challenges like destructive behaviour, substance misuse, education barriers, and self-harm, with team support. You'll work with Ofsted and local authorities, ensuring up-to-date documentation. Activities fostering relationships and incorporating equality, diversity, and individual interests are crucial.

WHO WE'RE LOOKING FOR:

- **Experience and Knowledge:** Experience in residential childcare is essential. Familiarity with the Children's Homes Regulations and a strong understanding of child development and trauma-informed care practices.
- **Skills:** Excellent communication and relationship-building skills, with the ability to manage challenging behaviours sensitively.
- **Qualifications:** GCSEs in English and Maths at Grade C or above; Level 4 Diploma in Residential Childcare (or equivalent).
- **Personal Attributes:** Compassionate, resilient, proactive, and genuinely motivated to support and improve young people's lives.

MEET MATTY, A YOUNG PERSON IN OUR CARE:

Matty is a 16-year-old young man, who has been in the care of the Local Authority since the age of 7. Matty was originally taken into care due to neglect and having experienced sexual abuse within the family unit. Matty has had several foster placements which have broken down due to aggressive behavior, self-harming and unmanageable personal hygiene concerns.

Matty had started to use cannabis with his friendship group and there were significant concerns that he was being criminally exploited by a county lines drug gang. Due to these concerns, Matty was referred to Storyy Group. He was placed with us as we are out of his local area, to reduce the immediate risk associated with the gangs.

Matty has a history of not participating in support from external agencies and is currently refusing to attend his secondary school.

This is what we do here at Storyy Group. How will you help Matty to feel safe, settled and help him to move towards independence?

JOIN US:

If you are passionate about supporting young people and ready to be part of a caring community that celebrates every small victory on the way to greater achievements, we would love to hear from you. Apply today to make a real difference tomorrow.

CONTACT US:

Please send your CV to mark.jolly@storyy.group or call **01344 987877**.



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