

# Residential Bank Care Worker

## Storyy Group



**Location:** Ofsted-Registered Children's Home, Earley, Reading RG6

**Hours:** Full-time, flexible to meet the needs of the home

**Salary:** £12.50 (plus £50 per sleep-in duty)

**Reports to:** Registered Home Manager

### WHY JOIN US?

At Storyy Group, you have the opportunity to contribute to a setting that changes lives. Our children's homes provide a secure and nurturing environment for young people aged eight to sixteen, who have encountered life challenges that have impacted their emotional and behavioural well-being.

### WHAT WE OFFER:

- **A Supportive Start:** Comprehensive induction and a robust introductory programme.
- **Career Growth:** Fully funded training and qualifications to advance your professional skills.
- **Employee Benefits:** Competitive pension scheme and enhanced DBS checks paid by us.
- **Work-Life Balance:** 28 days of annual leave and sick pay provisions.

### ROLE PURPOSE:

You will deliver compassionate care using therapeutic parenting approaches, helping our young residents navigate their daily challenges and celebrate their successes. This role is about making a tangible difference, providing support and creating opportunities for personal development.

### KEY RESPONSIBILITIES:

- Safeguard the well-being of children and young people and ensure their safety is always a priority.
- Employ therapeutic techniques such as PACE (Playfulness, Acceptance, Curiosity, Empathy) to create a supportive environment.
- Develop and maintain positive relationships with residents, helping them form healthy connections both inside and outside the home.
- Support the personal development of young people, including their hobbies, educational goals, and health.
- Maintain compliance with health and safety regulations and contribute to the home's upkeep and orderliness.

### A DAY IN THE LIFE OF A RESIDENTIAL BANK CARE WORKER

Working for Storyy Group, you'll support care-experienced young people with cooking, maintaining their rooms, and attending health appointments. You'll assist with accessing benefits, upskilling, CV writing, and travel for interviews. In their homes, you'll teach life skills for independence, managing challenges like destructive behaviour, substance misuse, education barriers, and self-harm, with team support. You'll work with Ofsted and local authorities, ensuring up-to-date documentation. Activities fostering relationships and incorporating equality, diversity, and individual interests are crucial.

## WHO WE'RE LOOKING FOR:

- **Experience and Knowledge:** Experience in a residential care setting is crucial. Familiarity with child development theories and therapeutic practices is highly desirable.
- **Skills:** Strong interpersonal skills, ability to manage complex behaviours sensitively, and capability to work effectively both independently and as part of a team.
- **Qualifications:** A relevant Level 4 Diploma in Residential Childcare (or equivalent) or the commitment to achieve this.
- **Personal Attributes:** You are compassionate, dedicated, and resilient, with a commitment to the principles of equality and inclusion.

## MEET MATTY, A YOUNG PERSON IN OUR CARE:

Matty is a 16-year-old young man, who has been in the care of the Local Authority since the age of 7. Matty was originally taken into care due to neglect and having experienced sexual abuse within the family unit. Matty has had several foster placements which have broken down due to aggressive behavior, self-harming and unmanageable personal hygiene concerns.

Matty had started to use cannabis with his friendship group and there were significant concerns that he was being criminally exploited by a county lines drug gang. Due to these concerns, Matty was referred to Storyy Group. He was placed with us as we are out of his local area, to reduce the immediate risk associated with the gangs.

Matty has a history of not participating in support from external agencies and is currently refusing to attend his secondary school.

This is what we do here at Storyy Group. How will you help Matty to feel safe, settled and help him to move towards independence?

## JOIN US:

If you're passionate about supporting young people and want to be part of a team that makes a real difference, we would love to hear from you. Apply today, and help us provide a pathway to a brighter future for our young residents.

## CONTACT US:

Please send your CV to [mark.jolly@storyy.group](mailto:mark.jolly@storyy.group) or call **01344 987877**.

