

Deputy Manager

Storyy Group



Location: Ofsted-Registered Children's Home, Earley, Reading RG6

Hours: Full-time (40 hours per)

Salary: £35k to £40k + Bonus (Depending on experience and successful Ofsted inspections)

Reports to: Registered Home Manager

WHY JOIN US?

At Storyy Group, we are driven by a mission to ensure every child in our care has a champion. Situated in the vibrant community of Earley, Reading, our residential children's home is a cornerstone for providing transformative care and creating brighter futures for children and young people aged eight to sixteen.

WHAT WE OFFER:

- **Rewarding Financial Package:** Competitive salary complemented by performance bonuses tied to Ofsted outcomes.
- **Professional Development:** Fully funded training and qualifications to further your career in child and young people's residential services.
- **Employee Benefits:** Comprehensive pension scheme, enhanced DBS coverage, 28 days of annual leave, and additional overtime opportunities.

ROLE PURPOSE:

As Deputy Manager, you will play a pivotal role in enriching the lives of the children under our care. This position is instrumental in supporting the Registered Manager and ensuring the seamless operation of our home through exemplary leadership and adherence to the highest standards of care and regulatory compliance.

KEY OBJECTIVES:

- **Leadership and Management:** Act as a dynamic leader; manage staff performance, provide regular supervision, and foster a team-oriented environment.
- **Safeguarding and Compliance:** Ensure all practices align with safeguarding protocols and regulatory frameworks, including preparation for and participation in Ofsted inspections.
- **Operational Excellence:** Oversee day-to-day operations, manage budgets responsibly, and maintain high standards of safety and care within the home.

KEY RESPONSIBILITIES:

- Develop and implement strategies to create a safe, homely, fun, and nurturing environment for our children.
- Work closely with local authorities, schools, and other stakeholders to promote the welfare and development of our children.
- Lead by example, using innovative behavioural intervention strategies and promoting a culture of continuous improvement and compliance with Children Homes Regulations and Quality Standards (2015).

WHO WE'RE LOOKING FOR:

- **Experience:** Proven track record in an Ofsted-regulated residential children's home; at least 3 years in a managerial role within a child-focused provision.
- **Qualifications:** Level 5 Diploma in Leadership and Management for Residential Childcare (or equivalent).
- **Skills:** Outstanding communication and leadership skills, adept at budget management, and a robust understanding of safeguarding practices.
- **Personal Attributes:** Ambitious, creative, resilient, and driven, with a profound respect for diversity and a strong commitment to promoting equality.

MEET MATTY, A YOUNG PERSON IN OUR CARE:

Matty is a 16-year-old young man, who has been in the care of the Local Authority since the age of 7. Matty was originally taken into care due to neglect and having experienced sexual abuse within the family unit. Matty has had several foster placements which have broken down due to aggressive behavior, self-harming and unmanageable personal hygiene concerns.

Matty had started to use cannabis with his friendship group and there were significant concerns that he was being criminally exploited by a county lines drug gang. Due to these concerns, Matty was referred to Storyy Group. He was placed with us as we are out of his local area, to reduce the immediate risk associated with the gangs.

Matty has a history of not participating in support from external agencies and is currently refusing to attend his secondary school.

This is what we do here at Storyy Group. How will you help Matty to feel safe, settled and help him to move towards independence?

JOIN OUR LEADERSHIP TEAM:

This role is more than a job — it's a chance to make a significant impact. If you are driven by a desire to improve children's lives and possess the skills and experience we seek, we would love to hear from you. Apply now to become part of our story and help us provide a nurturing environment where every child can succeed.

CONTACT US:

Please send your CV to mark.jolly@storyy.group or call **01344 987877**.



storyy[®]

Ofsted
raising standards
improving lives